

"General Decision Number: TX20260245 05/18/2026

State: Texas

Construction Types: Building

Counties: Texas Counties of
El Paso

Modification Number	Publication Date
0	01/02/2026
1	05/18/2026

BOIL0074-003 01/01/2025

Rates

Fringes

BOILERMAKER.....\$ 33.17
24.92

ELEC0583-001 01/01/2025

Rates

Fringes

ELECTRICIAN (EXCLUDES LOW VOLTAGE WIRING AND
INSTALLATION OF ALARMS/HVAC TEMPERATURE CONTROLS)...\$ 29.50
9.39

ENGI0178-005 06/01/2020

Rates

Fringes

POWER EQUIPMENT OPERATOR ((3) HYDRAULIC CRANES 59

TONS AND UNDER)\$ 32.35
13.10
POWER EQUIPMENT OPERATOR ((1) TOWER CRANE)\$ 32.85
13.10

IRON0084-011 06/01/2024

Rates

Fringes

IRONWORKER: ORNAMENTAL\$ 28.26
8.13

PLUM0412-001 01/02/2024

Rates

Fringes

PLUMBER (INCLUDING HVAC PIPE INSTALLATION)\$ 40.74
15.35

SFTX0669-002 04/01/2025

Rates

Fringes

SPRINKLER FITTER (FIRE SPRINKLERS)\$ 38.57
24.47

SUTX2014-021 07/21/2014

Rates

Fringes

TRUCK DRIVER: WATER TRUCK\$ 12.00
4.11

TRUCK DRIVER: SEMI-TRAILER TRUCK\$ 12.50
0.00

TRUCK DRIVER: FLATBED TRUCK\$ 19.65
8.57

TRUCK DRIVER: DUMP TRUCK\$ 12.39
1.18

TILE SETTER\$ 12.02
0.00

TILE FINISHER.....	\$ 11.22
0.00	
SHEET METAL WORKER, EXCLUDES HVAC DUCT INSTALLATION..	\$ 21.13
6.53	
SHEET METAL WORKER (HVAC DUCT INSTALLATION ONLY)....	\$ 23.56
3.60	
ROOFER.....	\$ 11.42
0.00	
PIPEFITTER, EXCLUDES HVAC PIPE INSTALLATION.....	\$ 18.15
0.98	
PAINTER: BRUSH, ROLLER, AND SPRAY.....	\$ 12.50
0.00	
OPERATOR: ROLLER.....	\$ 12.70
0.00	
OPERATOR: PAVER (ASPHALT, AGGREGATE, AND CONCRETE)	\$ 16.03
0.00	
OPERATOR: MECHANIC.....	\$ 17.00
0.00	
OPERATOR: LOADER.....	\$ 12.87
0.70	
OPERATOR: GRADER/BLADE.....	\$ 19.50
1.05	
OPERATOR: FORKLIFT.....	\$ 14.83
0.00	
OPERATOR: DRILL.....	\$ 16.22
0.34	
OPERATOR: BULLDOZER.....	\$ 18.29
1.31	
OPERATOR: BOBCAT/SKID STEER/SKID LOADER.....	\$ 13.93
0.00	
OPERATOR: BACKHOE/EXCAVATOR/TRACKHOE.....	\$ 14.43
0.74	
LABORER: LANDSCAPE AND IRRIGATION.....	\$ 10.00
0.00	
LABORER: ROOF TEAROFF.....	\$ 10.06
0.00	
LABORER: PIPELAYER.....	\$ 11.00
3.47	
LABORER: MASON TENDER - CEMENT/CONCRETE.....	\$ 10.82
0.96	
LABORER: MASON TENDER - BRICK.....	\$ 12.50
2.30	

LABORER: DRILLER.....	\$ 14.12
1.01	
LABORER: COMMON OR GENERAL.....	\$ 9.30
0.00	
IRONWORKER, STRUCTURAL.....	\$ 15.37
4.34	
IRONWORKER, REINFORCING.....	\$ 15.60
0.00	
INSULATOR - MECHANICAL (DUCT, PIPE & MECHANICAL SYSTEM INSULATION).....	\$ 16.91
0.00	
GLAZIER.....	\$ 15.86
1.00	
FORM WORKER.....	\$ 12.57
1.03	
FLOOR LAYER: VINYL FLOORING.....	\$ 12.87
0.00	
FLOOR LAYER: CARPET.....	\$ 12.81
0.00	
FENCE ERECTOR.....	\$ 9.93
1.83	
ELECTRICIAN (LOW VOLTAGE WIRING ONLY).....	\$ 15.38
2.92	
ELECTRICIAN (HVAC/TEMPERATURE CONTROLS INSTALLATION ONLY).....	\$ 19.09
6.45	
ELECTRICIAN (ALARM INSTALLATION ONLY).....	\$ 15.38
2.92	
DRYWALL HANGER AND METAL STUD INSTALLER.....	\$ 12.81
0.00	
CEMENT MASON/CONCRETE FINISHER.....	\$ 13.02
0.00	
CARPENTER, EXCLUDES DRYWALL FINISHING/TAPING, DRYWALL HANGING, FORM WORK AND METAL STUD INSTALLATION.....	\$ 13.51
3.29	
CARPENTER (DRYWALL FINISHING/TAPING ONLY).....	\$ 12.81
0.00	
BRICKLAYER.....	\$ 16.17
0.00	

WELDERS - Receive rate prescribed for craft performing
operation to which welding is incidental.
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Note: Executive Order (EO) 13706, Establishing Paid Sick
Leave
for Federal Contractors applies to all contracts subject to
the
Davis-Bacon Act for which the contract is awarded (and any
solicitation was issued) on or after January 1, 2017. If
this
contract is covered by the EO, the contractor must provide
employees with 1 hour of paid sick leave for every 30 hours
they work, up to 56 hours of paid sick leave each year.
Employees must be permitted to use paid sick leave for
their
own illness, injury or other health-related needs,
including
preventive care; to assist a family member (or person who
is
like family to the employee) who is ill, injured, or has
other
health-related needs, including preventive care; or for
reasons
resulting from, or to assist a family member (or person who
is
like family to the employee) who is a victim of, domestic
violence, sexual assault, or stalking. Additional
information
on contractor requirements and worker protections under the
EO
is available at
<https://www.dol.gov/agencies/whd/government-contracts>.

Note: Executive Order 13658 generally applies to contracts
subject
to the Davis-Bacon Act that were awarded on or between
January 1,
2015 and January 29, 2022, and that have not been renewed
or
extended on or after January 30, 2022. Executive Order
13658 does

not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least \$13.65 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract from May 11, 2026, through December 31, 2026. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than

SU , UAVG , SA , or SC denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers.

0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio.

The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The SU identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

SU wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The SA identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were

adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007
01/03/2024. SA reflects that the rates are state adopted.
ME

refers to the State of Maine. 2023 is the year during which
the
state completed the survey on which the listed
classifications
and rates are based. The next number, 007 in the example,
is an
internal number used in producing the wage determination.
The date, 01/03/2024 in the example, reflects the date on
which
the classifications and rates under the SA identifier
took
effect under state law in the state from which the rates
were
adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This
can
be:

- a) a survey underlying a wage determination
- b) an existing published wage determination
- c) an initial WHD letter setting forth a
position on
a wage determination matter
- d) an initial conformance (additional
classification
and rate) determination

On survey related matters, initial contact, including
requests
for summaries of surveys, should be directed to the WHD
Branch
of Wage Surveys. Requests can be submitted via email to
davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as

conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7).

Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

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END OF GENERAL DECISION